**Staff Advice – Informational Letters**
**Public Session Item 21, 26-083I – Cathy Watt,** Chamber of Medford and Jackson County
Re: Lobbying and gift exception in ORS 244.020(7)(b)(H)

**Public Meetings Law Training Approval Letters**
**Public Session Item 21-A, 25-114T – League of Oregon Cities,** PML Training Extension Approval
**Public Session Item 21-B, 25-119T – Beery Elsner & Hammond LLC,** PML Training Extension Approval
**Public Session Item 21-C, 25-130T – Special Districts Association of Oregon,** PML Training Approval

**Other Correspondence**
None.

**Miscellaneous Items**
*Facilitated by Staff*

**Public Session Item 22, Trainers' Report**
Trainer Chris Brubaker summarized the training team activities since the last meeting.

**Public Session Item 23, Executive Director's Report**
Director Myers summarized agency activities from the last director's report. She explained the three different bills that are currently active in the 2026 Legislative session that came out of the Public Meetings Law Work Group.

The Commission adjourned the meeting at approximately 11:38 a.m.

The next regularly scheduled Commission meeting will be April 10, 2026, at 3218 Pringle Road SE, Suite 220, Large Conference Room, Floor 2, Salem, Oregon 97302.

DRAFT

# BEFORE THE OREGON GOVERNMENT ETHICS COMMISSION

| | | |
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| In the Matter of | ) | **FINAL ORDER BY DEFAULT** |
| Julie Hoy | ) | **Case No.** 25-159PJS |

The Oregon Government Ethics Commission (Commission) has jurisdiction, pursuant to ORS 192.685, to review and investigate complaints alleging violations of any provision of ORS 192.610 to ORS 192.705 as provided by ORS 244.260 and to impose civil penalties for violations as provided by ORS 244.350. On March 12, 2025, the Commission received a complaint alleging that Julie Hoy, Mayor for the City of Salem, may have violated the prohibited serial communications provisions of Oregon Public Meetings Law. The Commission undertook a preliminary review of the complaint, and on June 13, 2025, the Commission found cause to open an investigation. On October 10, 2025, following that investigation, the Commission made a preliminary finding that Julie Hoy engaged in prohibited serial communications and thereby violated ORS 192.630(1), ORS 192.630(2), ORS 192.640(1), ORS 192.650(1), OAR 199-050-0020(1) and (2), and OAR 199-050-0015(4).

Notice of the Commission (Notice) action was sent to Julie Hoy on February 4, 2026 along with the following: a proposal to settle the matter, a Notice of Proposed Civil Penalty and Opportunity for a Hearing, and Contested Case Hearing Rights. Julie Hoy was advised that upon receipt of the Notice she had 21 days to submit a written request for a contested case proceeding.

Julie Hoy did not request a contested case proceeding within the 21 day period.

The Commission obtained a status report pursuant to the Servicemembers Civil Relief Act confirming that Julie Hoy is not an active duty servicemember entitled to stay these proceedings under that Act.

Now therefore, after considering the relevant portions of the Commission's file relating to this matter, the Oregon Government Ethics Commission enters the following Order by Default in the matter of Julie Hoy:

## FINDINGS OF FACT

1. At all material times Respondent Julie Hoy was the elected Mayor for the City of Salem. As Mayor, Julie Hoy was a voting member of the City Council, which is a governing body of a public body under ORS 192.610. Respondent is also a "person" and a "public official" under ORS 192.685, ORS 244.260, ORS 244.270, ORS 244.350. As a person and public official who is a member of the governing body of a public body, Julie Hoy was required to comply with the provisions of Public Meetings Law in ORS 192.610 to ORS 192.705.

2. Between February 1, 2025 and February 14, 2025, Julie Hoy participated in the convening of a meeting with a quorum of the Salem City Council, through serial communications and acting as an intermediary. The convening of the meeting occurred outside of public view and without compliance with the Public Meetings Law notice and meeting minute requirements. The matters discussed at the meeting were within the jurisdiction of the City Council to deliberate or decide and included topics involving the City's leadership audit, City Manager Keith Stahley's performance, and whether to terminate City Manager Keith Stahley's employment with the City.

3. Julie Hoy used a series of in-person, written, and telephone communications and acted as an intermediary for the purpose of a quorum of the City Council deliberating or deciding on a matter within the City Council's jurisdiction. Specifically, the purpose was to deliberate or decide on the City's leadership audit, City Manager Keith Stahley's performance, and whether to terminate City

Manager Keith Stahley's employment with the City.

4. The City Council convened the meeting without providing notice of the meeting to the public and news media. The City Council did not take meeting minutes or record the meeting convened.

## CONCLUSION OF LAW

1. Julie Hoy violated ORS 192.630(1), ORS 192.630(2), OAR 199-050-0015(4), and OAR 199-050-0020(1) and (2) by participating in the convening of a meeting outside of public view.

2. Julie Hoy violated ORS 192.640(1) by participating in a meeting without providing notice of the meeting to the public and the news media.

3. Julie Hoy violated ORS 192.650(1) by participating in a meeting without taking meeting minutes or recording the meeting.

4. Under the authority of ORS 244.350(5), ORS 244.370, ORS 244.390, OAR 199-008-0015 and Tables A and B, the Commission may impose a Letter of Education in lieu of a civil penalty. The maximum potential penalty for these violations is a Letter of Education [ORS 244.350(5), OAR 199-008-0015].

## ORDER

Julie Hoy committed one violation of ORS 192.630(1), one violation of ORS 192.630(2), one violation of ORS 192.640(1), one violation of ORS 192.650(1), one violation of OAR 199-050-0015(4), and one violation of OAR 199-050-0020(1) and (2).

The Commission orders that Julie Hoy be issued a Letter of Education in lieu of any civil penalties for her violations of ORS 192.630(1), ORS 192.630(2), ORS 192.640(1), ORS 192.650(1), OAR 199-050-0020(1) and (2), and OAR 199-050-0015(4).

**NOTICE**

You are entitled to seek judicial review of this order. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty days from the service of this Default Final Order. Judicial review is pursuant to the provisions of ORS 183.482.

_____ _____

Date

Shenoa Payne, Chairperson
Oregon Government Ethics Commission

Date of Mailing:_____